



Colorado Immigrant Rights Coalition

www.coloradoimmigrant.org

Job Announcement

Title	West Slope Region Organizer
Location	Montrose office
Program area(s) and general summary	This position will focus on supporting regional immigrant rights, civic engagement, integration and End Unjust Enforcement Campaigns, among other regional and statewide campaigns. The West Slope Organizer will work directly with regional member organizations in multiple communities across the region to support and strengthen regional and statewide coordination.
Reports to	West Region Board; Executive Director or Director of Organizing
Closing Date	January 19, 2012 (position to remain open until filled)

About the Colorado Immigrant Rights Coalition (CIRC)

The Colorado Immigrant Rights Coalition (CIRC), www.coloradoimmigrant.org, is a statewide membership-based coalition of immigrant, labor, interfaith, youth and ally organizations founded in 2002 to build a unified statewide voice to improve the lives of immigrants and refugees in Colorado and the United States. CIRC achieves this mission through non-partisan civic engagement, public education and advocacy to win fair, humane and workable public policies.

Position Description

CIRC seeks a full-time Organizer to support regional immigrant rights, civic engagement, integration and End Unjust Enforcement campaigns, among other state and regional campaigns and initiatives. The Organizer will support long-term work in the Western Slope region (from Montrose to Grand Junction, including Gunnison, Olathe, Delta, Telluride, Durango and other rural communities). The Western Slope Organizer will work directly with existing CIRC member organizations in the region - the Hispanic Affairs Project, the Western Colorado Justice for Immigrants Committees and Compañeros Four Corners Resource Center – in supporting and strengthening regional coordination.

We are looking for someone with experience in progressive immigrant, labor, community or economic justice organizing. Our ideal candidate also has direct experience in some of the following areas: civic engagement, youth organizing, cross-racial organizing, interfaith organizing, popular education, immigrant integration, and work in broad-based coalitions. The Western Slope Organizer will support the region in advancing CIRC's 2012 strategic goals and campaigns, including:

- **Presence and Impact in 2012 Elections** through non-partisan civic engagement (Naturalization⇒Voter Registration⇒Voter Education⇒Voter Mobilization) to achieve more pro-CIRC platform state legislature, federal Congress, (and local offices where applicable).
- **Win Immediate Relief:** for families, workers and students eligible for prosecutorial discretion and administrative reforms.
- **Keep Families Together** by minimizing detention, deportation and family separation and ending unjust enforcement policies and practices.
- **Build non-traditional Alliances** with focus on LGBT, non-Latino immigrant/refugees and Welcoming Colorado supporters.
- **Strength and Sustainability through** fundraising, administrative, operations, communications and governance infrastructure.

Specific responsibilities of the Western Slope Organizer include:

- Help organize regional meetings, trainings, events and actions to advance the 2012 strategic goals and campaigns listed above.
- Strengthen long-term working relationships and networks of existing and emerging immigrant-based and ally organizations in the Western Slope.
- Coordinate the regional work and collaboration among the Western Slope member organizations and link to the broader statewide level work and the national immigrant rights partners.
- Recruit and maintain CIRC membership base in the Western Slope and oversee delivery of membership benefits and support, including capacity building, trainings and technical support.
- Play an active leadership role in collaborating with the West Slope hub of the Colorado Civic Engagement Roundtable to carry out 2012 civic engagement programs.
- Strengthen regional Welcoming Colorado work, as well as support other immigrant integration efforts.
- Work closely with Hispanic Affairs Project to develop and maintain regional office/ immigrant rights hub.

Essential Qualifications:

- Demonstrated ability to relate to and work with diverse immigrant and U.S. born communities.
- Strong commitment to advancing social justice and social change.
- Effective planning and organizational abilities.
- Strong written and spoken English and Spanish.
- Strong communications and facilitation skills.
- Familiarity with and openness to different approaches to grassroots organizing and advocacy work.
- Capacity and willingness to travel frequently (personal vehicle required).
- Self-motivation and ability to work independently, as well as strong team player.
- Understanding of Western Slope communities and their social and political dynamics.
- Must be willing to work long, varied hours and some weekends – work and travel schedules can be flexible to accommodate applicants with families.
- Basic skills in computer functions (email, Word, Excel, Internet) and business technology such as copiers, fax machines, multi-lines telephones and mobile phone.
- If necessary, willingness to relocate to Montrose, or within commuting distance from Montrose, to work out of CIRC regional office.

Salary & Benefits: Full time position, competitive salary plus full medical benefits.

Closing Date of Position: Please submit applications by January 19, 2012; position to remain open until filled.

Application Process: *Submit resume, cover letter and contact information for three references* in Word or PDF attachments to: info@coloradoimmigrant.org

For questions or more information about CIRC, visit our website www.coloradoimmigrant.org, or call 303-922-3344, ext. 104 or email: info@coloradoimmigrant.org

The Colorado Immigrant Rights Coalition is an advocate of affirmative action and welcomes applications from all backgrounds, particularly from people of color; women; LBGQTQ people; immigrants or refugees; people with disabilities; and people from low- or moderate-income backgrounds. CIRC is an equal opportunity, affirmative action employer and does not discriminate in its employment decisions on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, height, weight, disability status, veteran status, military obligations, marital status and policy party affiliation, or on any other basis that would be in violation of any applicable federal, state, or local law.